

**East Riding Education and Skills Partnership (ESP) Charter**  
**Working Together for the Benefit of all 14-19 Learners in the East Riding**

## Objectives

1. **All appropriate Partner organisations committed to an ESP Wide STEM Plan which includes measurable targets for increasing the take up of, and improving the performance in, STEM related subjects at all Key Stages (including Apprenticeships).**
2. **Partner organisations to support activities to increase the proportion of our young people participating in Apprenticeships by 12% (50 per year group)**
3. **All Partner organisations committed to an agreed ESP Careers Education and Information Advice and Guidance (CEIAG) Framework which includes working towards accreditation to the Humber IAG Gold Standard (or equivalent award).**
4. **All key Partner organisations to collaborate to effectively meet the needs of 14-16 learners identified with alternative learning needs, increasing the range of appropriate and viable opportunities at KS4, and relevant progression routes post 16.**
5. **All key Partner organisations to work together to achieve a 15% (100 learners) increase in the number of Pupil Premium learners enrolling for level 3 courses post 16, and a 10% (65 learners) increase in the number subsequently achieving Level 3 at 19.**

### **As a Partner organisation we will:**

1. **Actively contribute and agree to a set of annual priorities and outcomes for the Partnership –** utilise representation at Strategy Group and Operational Group.
2. **Actively support the Partnership Practitioner Forums;** Skills/STEM, CEIAG, Alternative Learning and Pupil Premium – each Forum will develop its own annual plan with measurable outcomes.
3. **Collaborate with Partners to maximise the potential of external funding streams** - to achieve the Partnership Objectives and Plans and act in the interests of learners.
4. **Share and develop good practice with Partners** – support Partnership Themed CPD activities to ensure the development needs of our Education and Skills workforce are met.