

Pupil Premium Grant Spending Impact 2014-15
Spending to end of academic year

Funding grant is £247,006
Total spent: £256,894

		Year 7 59 pupils	Year 8 46 pupils	Year 9 53 pupils	Year 10 44 pupils	Year 11 66 pupils	Total expenditure
Teaching & learning	AHT Aspiration and Transition £159 per pupil	<p>Activity SLT restructure to provide strategic lead on disadvantaged pupil work</p> <p>Impact Clearer accountability and SLT link for staff and governors. More effective support for DP coordinator.</p> <p>Resources Funding for part salary of AHT Transition and Aspiration</p>					£42,554
	Disadvantaged Pupils Coordinator £16 per pupil	<p>Activity Pupil Premium Coordinator to support operational work on disadvantaged pupils</p> <p>Impact Improved liaison with wider staff, parents and governors. Support for AHT Aspiration and Transition.</p> <p>Resources Additional time for coordinator during tutorial periods</p>					£4251
	Librarian £18 per pupil	<p>Activity Employment of librarian to support whole school literacy drive</p> <p>Impact Greater focus on improvement of literacy skills and reading age in disadvantaged pupils. Support for disadvantaged pupils at breaks, lunches and after school for independent learning support.</p>					£4746

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		<p>Resources Librarian communicates with staff and parents on the progress made by pupils</p>	
	<p>Revision guides Year 10 and 11 £16 per pupil</p>	<p>Activity Disadvantaged pupils are provided with appropriate revision guides in key stage four</p> <p>Impact Pupils are provided with necessary resources early enough to encourage and enable private study in preparation for examinations. Roll out of this at recent parents' evenings has received a very positive response.</p> <p>Resources Appropriate revision guides</p>	<p>£1788</p>

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Use of data	Data tracking £37 per pupil	<p>Activity Employment of effective data manager and SIMs assessment manager to effectively track progress of disadvantaged pupils</p> <p>Impact AHT Aspiration and Transition and Disadvantaged Pupils Coordinator effectively supported with data to ensure the correct pupils are identified and swiftly supported with appropriate interventions</p> <p>Resources Time to generate data after each assessment point and meeting time for staff</p>					£9,798
Tuition	Intervention assistants £65 per pupil	<p>Activity Intervention assistants appointed for maths and English</p> <p>Impact Intervention assistants work one to one and with small groups of underachieving disadvantaged students to enhance their progress</p> <p>Resources Intervention assistant timetables and resources produced in conjunction with maths and English staff</p>					£18,315

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	<p>Catch Up literacy</p> <p>£65 per pupil in years 7-9</p>	<p>Activity Twenty staff trained in 'Catch Up' intervention for literacy and numeracy and catch up sessions provided to disadvantaged pupils from year 7 to 9</p> <p>Impact More effective one to one intervention for disadvantaged pupils with low literacy and numeracy skills</p> <p>Resources Time for trained staff to be available to deliver weekly interventions to appropriate pupils in key stage three Time for trained staff to complete accreditation</p>	<p>£10,306</p>
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Technology	Year 11 ipads £276 per pupil	Activity Purchase of tablets for disadvantaged pupils Impact Home and school learning opportunities strengthened Resources ICT support for pupils with tablets					£18,228
	Year 10 ipads £296 per pupil	Activity Purchase of tablets for disadvantaged pupils Impact Home and school learning opportunities strengthened Resources ICT support for pupils with tablets					£13,058
	Year 7 Nexus £120 per pupil	Activity Purchase of tablets for disadvantaged pupils Impact Home and school learning opportunities strengthened Resources ICT support for pupils with tablets					£7092
	Insurance for ipad	Activity Purchase of insurance for tablets of disadvantaged pupils					£3698

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<p>£34 per pupil in years 10 and 11</p>	<p>Impact Repair and replacement available</p> <p>Resources ICT support for pupils with tablets</p>	
<p>Mobile Iron</p> <p>£13 per pupil in years 10 and 11</p>	<p>Activity Enables to spread of apps across all ipads ensure that disadvantaged pupils have full access to all relevant learning materials</p> <p>Impact Ensures that disadvantaged pupils have full access to all relevant learning materials</p> <p>Resources ICT support technicians</p>	<p>£1449</p>
<p>Renaissance Learning</p> <p>£49 per pupil</p>	<p>Activity AR Reader and Star Assessment purchased as part of the school's drive to improve literacy</p> <p>Impact More effective and regular testing of disadvantaged pupils' reading ages and a greater impetus for them to read</p> <p>Resources Staff training, librarian support</p>	<p>£13,203</p>
<p>GCSEpod</p> <p>£10.50 per pupil in years 9-11</p>	<p>Activity GCSEpod purchased to enhance disadvantaged pupils' access to appropriate, tried and tested revision materials</p>	<p>£1719</p>

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		<p>Impact Early indications show a positive take-up of GCSEpod in year eleven in particular</p> <p>Resources Staff training time ICT technician support</p>	
	<p>Doddle Mathswatch Kerboodle £6.80 per pupil</p>	<p>Activity Doddle, Mathswatch and Kerboodle purchased to enhance disadvantaged pupils' access to appropriate, tried and tested revision and homework materials</p> <p>Impact More students are able to complete appropriate and meaningful homework</p> <p>Resources Staff training time ICT technician support</p>	<p>£1110, £430, £300 Total: £1840</p>

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Enrichment	Enterprise Coordinator £77 per pupil	<p>Activity Enterprise Coordinator employed to work with disadvantaged pupils</p> <p>Impact Opportunities provided to engage in activities in and outside of school to raise aspiration and broaden horizons of disadvantaged pupils</p> <p>Resources Time to plan and carry out activities</p>					£20,768
	Disadvantaged Pupils Coordinator £15 per pupil	<p>Activity Pupil Premium Coordinator to support operational work on disadvantaged pupils</p> <p>Impact Disadvantaged Pupils Coordinator organises appropriate university visits to encourage aspiration among disadvantaged pupils</p> <p>Resources Additional time for coordinator during tutorial periods</p>					£4129
	Music tuition £377 per each of fifteen pupils accessing provision	<p>Activity Disadvantaged pupils are given access to free peripatetic music tuition</p> <p>Impact Pupils are encouraged to continue with instruments they took up at primary or can embark upon an instrument from scratch</p> <p>Resources</p>					£5,664

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		Tuition time Instruments	
	Educational visits £6 per pupil	<p>Activity Educational visits are funded as appropriate for disadvantaged pupils</p> <p>Impact Disadvantaged pupils have equal access to curriculum enhancing educational visits and trips, which enhance their motivation to engage positively in their learning</p> <p>Resources Curriculum time for visits</p>	£1,530
	After school enrichment £8 per pupil	<p>Activity Pupils have been given access to after school enrichment visits to theatres and have been provided with equipment, for example art equipment, that has allowed them to extend their own work at home</p> <p>Impact Disadvantaged pupils are given the same opportunities to experience extended learning in after school contexts as other pupils</p> <p>Resources Equipment Staff to run after school trips</p>	£2,021

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Social and emotional	Counselling £26 per pupil	<p>Activity School counsellors employed four days per week</p> <p>Impact Disadvantaged pupils have access to client led confidential counselling services to support their emotional wellbeing. This is a much appreciated service for some of our more vulnerable disadvantaged pupils</p> <p>Resources Counselling room Liaison with Phoenix Centre staff and wider pastoral team</p>					£7,019
	Learning mentors £73 per pupil	<p>Activity Two full time learning mentors who between them run the Phoenix and the study centre</p> <p>Impact Disadvantaged students use the Phoenix Centre either by self-referral or referral by staff or parents and are well supported emotionally to remove barriers to learning. If they need personalised timetables to support their academic progress, they are supported in the study centre</p> <p>Resources Mentor liaison with parents and pastoral and academic staff</p>					£19,662

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Attendance	SEFSO £131 per pupil	<p>Activity School Engagement and Family Support Officer is employed full time by the school</p> <p>Impact Vulnerable disadvantaged pupils and their families are supported with appropriate and timely interventions according to need. SEFSO tracks attendance of all pupils, with particular focus on groups such as disadvantaged and persistent absentees. As a result, the attendance gap between disadvantaged pupils and others narrows as they move through the school.</p> <p>Resources SEFSO time to liaise with pastoral staff, pupils, parents and outside agencies</p>					£35,118

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Bespoke provision	Equipment	<p>Activity Disadvantaged pupils are provided with laptops, printers and cartridges as appropriate</p> <p>Impact Pupils have the same opportunities as other pupils to research, complete and print work out at home</p> <p>Resources ICT support</p>					£8,938
	Materials	<p>Activity Disadvantaged pupils are provided with materials to enhance learning, for example equipment or ingredients, which they would otherwise not have</p> <p>Impact Pupils are afforded the same opportunities as other pupils to take part in learning activities which require additional resources/equipment ordinarily purchased by parents</p> <p>Resources Equipment/resources sourced by relevant staff</p>					
	Transport	<p>Activity Transport is paid for on occasion for those disadvantaged pupils who would otherwise be unable to access after school activities/learning</p> <p>Impact</p>					

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		<p>Pupils have increased opportunity, in line with others, to participate in out of hours activities/learning, which in turn has a positive effect on their motivation and engagement across the board</p> <p>Resources Taxi service/school minibus</p>	
	Uniform	<p>Activity School purchases uniform items as required by those disadvantaged pupils who have financial difficulties</p> <p>Impact This ensures that disadvantaged pupils have the same uniform items as others and therefore, are not vulnerable because of their personal circumstances</p> <p>Resources SEFSO to source and purchase uniform items</p>	

*Additional to the above, is the summer school funding for pupil premium transition which this year is estimated to be in excess of twenty thousand pounds. The full allocation will be spent on staffing, transport and activities from outside providers and our own staff to ensure an effective and smooth transition for those pupils involved.